

## MILPERSMAN 1301-906

### NAVY OFFICER LEADERSHIP CONTINUUM TRAINING

<b>Responsible Office</b>	NAVPERSCOM (PERS-45)	Phone: DSN COM	882-3516 (901) 874-3516
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<b>References</b>	(a) NAVADMIN 033/06 (b) NAVEDTRA 12061, Catalog of Navy Training Courses (CANTRAC)
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<b>Exhibits</b>	1. Officer Leadership Development Courses 2. Navy Leadership Learning Sites
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1. **Purpose.** To establish procedures for officers to attend leadership training courses.
2. **Background.** Reference (a) announced the establishment of mandatory leadership training for personnel at key career points, the details of the Leadership Continuum, and established attendance criteria.
3. **Policy**

a. Most officers in communities with established training pipelines en route to division officer and department head billets receive the required leadership training course as a portion of that pipeline. Officers who are in career fields without en route pipelines and who need intermediate or advanced courses will receive the leadership training courses at one of the Center for Personal and Professional Development (CPPD) learning sites. Exhibit 1 delineates which officer communities receive the courses during an existing pipeline and which will necessitate an intermediate stop for leadership training at a CPPD learning site.

b. All prospective commanding officers (PCOs) and prospective executive officers (PXOs) receive their leadership

training via an intermediate stop at the **Command Leadership Course (CLC)**, while on permanent change of station (PCS) orders en route to their leadership assignment.

c. All major command PCOs and commanding officers (COs) will attend the **Major Command Leadership Course (MCLC)** via an intermediate stop at the **Command Leadership School (CLS)**, while en route to their leadership assignment.

d. A **Command Spouse Leadership Course (CSLC)** is offered at the CLS for the spouses of PCO's. The intention is for spouses to attend this course while the active duty (ACDU) member is attending command leadership training. An invitation for spouses will be included in the orders, and all PCOs will be required to verify the attendance or non-attendance of their spouse with the director of the CLS. All orders for officers attending the CLC will include authorization for spouses to attend the 1-week CSLC. Quotas are obtained directly from the CLS, and directions are outlined in the orders on how to enroll the spouse.

e. Leadership training is mandatory for all officers serving in leadership positions. Officers will attend leadership training prior to every command tour regardless of previous CLS attendance.

#### 4. **Action**

a. PCS orders for officers en route to leadership tours who do not receive leadership training during an existing pipeline, to include training received at initial accessions sources, will include an intermediate stop for leadership training at a CPPD learning site.

b. Use the matrix, Exhibit 1, to determine leadership training attendance via existing pipeline or via CPPD learning site during PCS transfer.

c. Quotas are obtained directly through the Enterprise Naval Training Reservation Systems (ENTRS). Detailers should advise their constituents to confirm time and location of training either through reference (b) or through the leadership page of Navy Knowledge Online (NKO). Exhibit 2 lists primary sites where CPPD officer leadership courses are delivered.

d. Any officer unable to attend the appropriate leadership course must receive a waiver from Deputy Chief of Naval Personnel (DCNP) (PERS-00B). Additionally, placement officers must contact gaining commands to make the command aware of their responsibility to ensure the member attends the appropriate leadership course. **NAVPERSCOM, Allocation and Statistics Branch (PERS-452D) ((901) 874-4682, DSN 882-)** is the point of contact for questions and amplifying guidance on waivers.

**EXHIBIT 1  
OFFICER LEADERSHIP DEVELOPMENT COURSES**

**DIVISION OFFICER LEADERSHIP COURSE (DIVOLC)**

Communities receiving during pipelines		Communities receiving at CPPD (en route PCS)	
Special Warfare	Judge Advocate General	Surface (O-1 and O-2)	
Submarine	Limited Duty Officer/Chief Warrant Officer	Special Operations	
Aviation	Civil Engineer Corps	Aviation Maintenance Duty Officer	
Cryptologic	Chaplain	Public Affairs Officer	
Intelligence	Supply	Nurse Corps (Reserve Officer Training Corps (ROTC) option)	
Medical/Dental/Nurse/Medical Service Corps			

**NOTE:** Officers attending Naval Academy and ROTC receive DIVOLC course.

**ADVANCED OFFICER LEADERSHIP COURSE (AOLC)**

Communities receiving during pipelines		Communities receiving at CPPD (en route PCS)	
Surface (O-3)		Aviation	Medical/Dental/Nurse/Medical Service Corps
Submarine		Special Operations	Aviation Maintenance Duty Officer
Supply		Special Warfare	Aviation Engineering Duty Officer
		Cryptologic	Chaplain
		Intelligence	Judge Advocate General
		Limited Duty Officer/Chief Warrant Officer	Public Affairs Officer
		Oceanographer	Civil Engineer Corps
			Human Resources

**EXECUTIVE OFFICER LEADERSHIP COURSE (XOLC)**

For officers (typically O-4 and above) going to designated XO or "XO equivalent" billets and for officers en route to O-3, O-4 command tours and surface warfare officer (SWO) special mission assignments.

**COMMAND LEADERSHIP COURSE (CLC)**

For officers (typically O-5 and O-6) going to every command tour regardless of previous CLS attendance. Officers going to all aviation XO/CO fleet-up, all SWO XO/CO fleet-up, and Navy Recruiting District XO billets who fleet up will attend CLS.

**MAJOR COMMAND LEADERSHIP COURSE (MCLC)**

For officers (O-6) going to major command.

**NOTE:** Quotas for Newport, RI students (XOLC/CLC/MCLC/CSLC) should be obtained directly from the CLS point of contact (POC) shown in Exhibit 2.

**EXHIBIT 2**  
**NAVY LEADERSHIP LEARNING SITES**

<b>Learning Sites</b>	<b>Courses Offered</b>
Command Leadership School 470 Meyerkord Avenue Newport, RI 02841-6382 COMM: (401) 841-6382 DSN: 948-6382	MCLC CLC XOLC  CSLC (Spouse Course)
CPPD Learning Site Coronado 3975 Norman Scott Road Suite 3 San Diego, CA 92136-5504 COMM: (619) 556-8689 DSN: 522-8689	AOLC DIVOLC
CPPD Learning Site Dam Neck Annex 1905 Regulus Avenue 2 <sup>nd</sup> deck Virginia Beach, VA 23461-2009 COMM: (757) 492-5700 DSN: 492-5700	AOLC DIVOLC
CNL Learning Site Pensacola 640 Roberts Avenue Building 3782 Pensacola, FL 32511 COMM: (850) 452-6414 DSN: 922-6414	DIVOLC
Officer Training Command 291 Kollmeyer Street Newport, RI 02841-1524 COMM: (401) 841-2969 DSN: 948-2969	DIVOLC
Surface Warfare Officer School 370 Meyerkord Avenue Newport, RI 02841-6382 COMM: (401) 841-2509 DSN: 948-2509	AOLC DIVOLC
Navy Supply Corps School 1425 Prince Avenue Athens, GA 30606-5000 COMM: (706) 354-7252 DSN: 588-7252	AOLC DIVOLC
Naval Submarine School Box 700 Groton, CT 06349-5700 COMM: (860) 694-2176/2166 FAX: (860) 694-4724	AOLC DIVOLC